



JOB TITLE: Transport Leader
SUPERVISOR: Village Thrift Director
TIME COMMITMENT: Full-time: 35-40 hours/week; must be able to work some Saturdays
COMPENSATION: \$15/hour
BENEFITS: PTO and Paid Holidays
REVISED: 04.21.23

LOVE INC CULTURE:

- Love INC team members are committed to Love INC's mission, vision, core values, and statements on scripture and service.
- Love INC team members understand our ministry model and ministry method.
- Love INC team members demonstrate excellence in all areas of responsibility.
- Love INC team members honor our clients by handling all client information with confidentiality.

LOVE INC HIRING VALUES:

- Love INC team members possess a love for the local church that expresses itself in regular, active participation with a church community in Brevard County.
- Love INC team members are leaders of leaders; almost every position in our organization leads volunteers and volunteer teams in some capacity.
- Love INC team members enjoy being a team-player and do not hesitate to serve outside of their ministry description *on occasion* as it best serves the organization.
- Love INC team members are quick and eager to honor others, especially other team members and volunteers.

SPIRITUAL REQUIREMENTS:

- Love INC team members share an agreement with the Apostles' Creed, and demonstrate an active participation in the Church and its God-given mandate to share the gospel of Jesus and to serve the poor and needy in a way that leads to true, whole-life transformation.
- Love INC team members exhibit a life of maturity in relationship with both Christ and neighbor in ways consistent for Christian living as outlined in 1 Timothy 3:1-13.

ESSENTIAL FUNCTIONS:

- Plan and track the timely completion of all pick-ups and deliveries for Village Thrift, adhering to Love INC and Village Thrift SOP's.
- Lead the Transport Team in their roles; managing the team for quality and efficiency in their work.
- Drive the truck and accomplish the safe transport of all pick-ups and deliveries.
- Lift and move heavy furniture and appliances on and off the truck, in and out of homes, and in the store.
- Adhere to safety manual guidelines, and ensure all team members do likewise.
- Oversee the regular maintenance of the box truck.
- Provide training, scheduling and supervision for all transport volunteers.

SKILLS AND QUALIFICATIONS:

The following knowledge, skills, and abilities may be acquired through a combination of formal education, self-education, prior experience, or on-the-job training.

- Clean driving record and valid driver's license.
- Strong back for lifting and moving items; ability to lift 50lbs unassisted.
- A willingness to pray for both donors (pickups) and customers (deliveries).
- Good verbal and written communication abilities as well as competent organizational skills
- Strong team player with good interpersonal skills.
- Ability to work both independently and with a variety of people.
- Ability to train, positively influence, and lead volunteers while demonstrating servant-leader attitude.
- Ability to handle multiple priorities effectively and under pressure.
- Basic computer skills to manage email, internet access and miscellaneous online applications.